

# PASTORAL MANUAL

## Protocols and Culture



## Pastoral Leadership

Pastors have a passion for developing disciples and provide care/shepherding the people of this house. They focus on caregiving, visiting sick/hospitalized, counseling, mentorship, preaching/teaching, and more. The pastoral leaders also have a passion to raise up and train more pastors in the house so that every single person in this house is connected and growing in their walk with God; seeing people come alive in Christ!

Pastors also serve in a senior level of leadership, underneath the lead pastor/apostolic leader and elders of the house. Pastors are included in praying/discussing vision and moving forward as a house. Pastors see through a different lens than elders and the apostolic leaders; so the way pastors see the people is crucial in making decisions and in moving forward. Pastors always uphold the vision of the apostolic leader and honor all decisions made by the apostolic leader and elders as we move forward as a house.

## Pastoral Care and Responsibilities

As pastors in this house you are responsible for:

- Developing a System for all who call Relentless “Home” to be contacted once a month through phone call or personal meeting.
- Communicating with the lead pastor/apostolic leader about needs of people in the house.
- Keeping House Pastors Accountable and making sure needs are met.
- Meeting with House Pastors at least 6 times a year (every other month) so that all needs are tended to and met.
- Teaching in gatherings when called upon when/if available.
- Developing/Finding/Raising up more Pastors and/or House Pastors.
- Connecting with Guests and connecting guests to Home Gatherings.

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## Leadership Expectations & Moral Code

At Relentless, we want those who serve in leadership roles within our House to understand their commitment and influence, as well as our expectations. While we believe God loves all people, and that His grace is offered to everyone regardless of his or her current lifestyle, we want those who teach and lead in our House to model the highest lifestyle standards as reflected in Scripture. We believe Scripture establishes God's requirements for leaders and that we will be held accountable for those we approve to lead. The following is our culture for anyone who walks in the role of a pastoral calling.

### **Being a leader within Relentless Church means that you:**

- Have a personal, growing relationship with Jesus Christ.
- Recognize the Bible as the authority for their lives.
- Facilitate environments where people can pursue community and spiritual growth.
- Lead and facilitate pastoral care by monitoring the spiritual health of church family and promoting participation in house culture/gatherings.
- Exercise self-control, live a life above reproach, manage their family, and all things asked of leaders in 1 Timothy 3.

### **Being a leader within Relentless Church means that you abstain from:**

- Sexual relationship outside of marriage
- Homosexual relationship
- Extramarital affair
- Excessive alcohol use
- Illegal drug use
- Physical or verbal abuse

### **Honor**

We will honor the family of this house, and God, by being on time for anything scheduled; arrive early enough so you may start promptly at the planned time. Being on time reflects your level of commitment. We live a lifestyle of honoring the decisions of leadership, and supporting the Relentless vision. We do not talk negatively about anyone in leadership or anyone in this house.

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### **Community**

We commit to trust others within healthy boundaries and to affirm, build, and encourage others and resolve conflict with forgiveness and reconciliation. We commit to walk in unity with grace and truth and being accountable to others that we might produce fruitful returns. We commit to having fun as a team and family!

### **Communicate Effectively**

Have questions? Have a new idea? Getting distracted or frustrated? Something bothering you? Talk to us. Let the lead pastor, or overseeing pastors, know of any concerns, changes in schedule, potential absences, emergencies or illness. We're here to serve and equip you to grow and succeed as a passionate follower of Jesus.

### **Have the support of family**

It is important that your family supports your involvement in this ministry and accepts the necessary time commitment, which is not insignificant. Your family should always be your priority when considering your involvement in any ministry.

### **Be Humble/Teachable**

It is incredibly easy to focus on ourselves. Always remember the One who gave you your talent/skill/abilities and serve with an attitude of humility is essential. Our talents/gifting can always be developed and improved, and we should be willing to humbly accept direction and constructive criticism from others and learn from it.

**Be modest in dress** - be aware of your appearance. Be comfortable, but be appropriate. Ask yourself – does what I wear distract others from worshiping Jesus? If the answer is yes, change your outfit.

**Be a reflection of Christ**—we ask that should at any time during your involvement you feel your personal life or conduct is not reflecting what we are about or what Christ would have, that you voluntarily step down until the situation changes.

We are excited for all God is going to do in/through you as a pastor of this house!