

FINANCIAL POLICIES

Guide for Using Church Debit/Credit Card



Relentless Church Funds

Relentless Church income ordinarily consists of designated and undesignated contributions through tithes, offerings, interests on bank accounts, gains on investments, rent from church properties, etc. This income is held for purposes of furthering the Kingdom of God, growing this house, staffing this house, and supporting organizations our senior leadership team comes in to agreement with in partnering with. Simply put, we want to be great stewards of all the contributions and donations that come in to this house. Below, you will see the ways we want to be great stewards of everything that comes in to this house!

- Transparency:** **Annual Report** – We believe in transparency with where the monies of the church go. Every year we provide an Annual Report to show where every dollar goes that comes in to this house.
- Tithe the Budget:** **We Give!** – We believe in people giving their first (tithe) to God – so we do the same with our budget! We give at least 10% of the budget every year to local/foreign missions!
- Staff/Salaries:** **Healthy Balance** – We do have staff, but we never want an unhealthy balance, or being guilty of, paying more monies to staff than ministry. Therefore we have committed to never wanting more than 40% of our budget given to ALL of our staff, lead pastor included.
- Large Purchases:** **Approval** – All large purchases in this house (purchase over \$5K) are approved by the lead pastor and elders. Purchases of \$1-5K made by other staff/volunteers must be approved by team leaders who get their approval from the lead pastor.
- General Spending:** **Accountability**– All purchases are reported, with receipts, to our lead pastor, team leaders, and/or accountant. If someone purchases something for Relentless and needs reimbursement; it must have been approved prior to purchase and a receipt must be presented.
- Good Stewardship:** There are times where we encourage team leaders to bless our volunteers with gifts, dinners, lunches, etc. We expect all purchases to glorify God. Under no circumstances are church monies to be used to purchase alcohol, tobacco, or any other form of leisure that could be deemed as sinful or indicative of a lifestyle apart from God.