

# DISCOVERY

SPIRITUAL GIFTS TEST, PERSONALITY ASSESSMENT, SERVING





# OUR HOPE FOR YOU

Every single one of us is unique and has a purpose that brings glory to God. He has created us with a unique design and personality that creates a need to not only discover our purpose as individuals, but also how we need to be dependent on how we can work together as one body who needs every single part of the body in order to operate in unity and as a family of God. When we operate in that level of unity and honor with each other, we will see a church operate in full maturity and the world will know our God!

**“For we are His workmanship, created in Christ Jesus for good works, which God prepared beforehand so that we would walk in them.” Ephesians 2:10 (NASB)**

Your unique design helps reveal your destiny so that you can uncover the amazing potential in your life. We honor the truth that God has placed great things in you and we want to help see those things come alive.

This house wants to help you discover all that God has planned for you and how can you bring glory to God through your personality, talents, spiritual gifts, and abilities!

**“Truly, truly, I say to you, he who believes in Me, the works that I do, he will do also; and greater works than these he will do; because I go to the Father.” John 14:12 (NASB)**

This resource is designed to help and encourage you to take a step towards understanding how your uniquely designed personality, coupled with the spiritual gifts God has given you, help reveal a fulfilling path towards fulfilling your destiny as a son/daughter of God which not only strengthens you, but strengthens the church, which helps us to be a light to this world!

Personality Traits and Spiritual Gifts are ever-changing – God gives his gifts freely in moments, some we operate in day-to-day, some are only for seasons, some are for when He sees fit. For that reason, we don’t want anyone to become dependent or reliant on the outcome of the evaluations in this Discovery Manual. This resource is a help tool; a place to start! We want this to help you grow in your understanding of gifts so as you begin to seek Him you can be ready to operate them at any time as He wants to pour His gifts out so that His will would be done through the willing vessel that is you!

You are welcome to use this resource as many times as you want, or simply as a reference tool to help you gain knowledge and understanding of all the things God wants to do in and through you!

# DISCOVERING YOUR PERSONALITY

**We all have different personality types and traits that define us. We will look at the D.I.S.C. model to help discover personality traits that best define you.**

- **Step 1:** Answer each question in boxes 1-4 honestly by circling the number that best describes you. Allow yourself several uninterrupted minutes to complete this step.
- **Step 2:** Add the total of circled numbers in box 1 and write the number on the total line. Do the same in box 2, 3, and 4.
- **Step 3:** Identify the box with the highest totaled number and the second highest totaled number which will specify your dominant personality traits. Box 1= the “D” personality. Box 2= the “I” personality. Box 3= the “S” personality. Box 4= the “C” personality. Write your dominant personality traits sequence in the top right hand corner (DI, ID, SC, CD and so on).
- **Step 4:** Read the description of your dominant personality trait (D, I, S, C) and the description of your two highest personality traits together (DI, ID, SC, CD and so on).

# D.I.S.C. ASSESSMENT

## D

<b>Category D Total:</b>	Never	Rarely	Sometimes	Often	Always
I am assertive, demanding, and decisive.	1	2	3	4	5
I enjoy doing multiple tasks at once.	1	2	3	4	5
I thrive in a challenge-based environment.	1	2	3	4	5
I think about tasks above others or myself.	1	2	3	4	5
I am motivated by accomplishment and authority.	1	2	3	4	5

## I

<b>Category I Total:</b>	Never	Rarely	Sometimes	Often	Always
I enjoy influencing and inspiring people.	1	2	3	4	5
I am optimistic about others.	1	2	3	4	5
I tend to be the life of the party.	1	2	3	4	5
I think about motivating people.	1	2	3	4	5
I am motivated by recognition and approval.	1	2	3	4	5

## S

<b>Category S Total:</b>	Never	Rarely	Sometimes	Often	Always
I thrive in consistent environments over changing ones.	1	2	3	4	5
I prefer specifics over generalizations.	1	2	3	4	5
I enjoy small groups of people.	1	2	3	4	5
I prefer being a member of a team over leading the team.	1	2	3	4	5
I am motivated by stability and support.	1	2	3	4	5

## C

<b>Category C Total:</b>	Never	Rarely	Sometimes	Often	Always
I typically do not take big risks.	1	2	3	4	5
I love tasks, order and details.	1	2	3	4	5
I am right most of the time.	1	2	3	4	5
I comply with clearly defined rules.	1	2	3	4	5
I am motivated by quality and correctness.	1	2	3	4	5

*Once you have answered all of the questions and total your scores, Find your top two scores with the corresponding numbers on the next page, and you have discovered your personality type!*

**MY HIGHEST SCORE IS CATEGORY:** \_\_\_\_\_

**MY 2<sup>ND</sup> HIGHEST SCORE IS CATEGORY:** \_\_\_\_\_ **MY PERSONALITY TYPE IS:** \_\_\_\_\_ / \_\_\_\_\_  
1<sup>ST</sup> 2<sup>ND</sup>

# D.I.S.C. MEANINGS

D

“D”s are direct and decisive; they are risk takers and problem solvers. They are more concerned with completing tasks and winning than they are with gaining approval from people. Though the internal drive tends to make them insensitive to those around them, “D”s are not afraid to challenge the status quo, and they thrive when it comes to developing new things. They need discipline to excel, and they respond to direct confrontation. The greatest fear of a “D” is to be taken advantage of, and even despite their possible weaknesses—which include an aversion to routine, a tendency to overstep authority, an argumentative nature, and a habit of taking on too much—they place a high value on time and use their innovative thinking to accomplish difficult tasks and conquer challenges.

I

“I”s are inspiring and impressive. Enthusiastic, optimistic, impulsive, and emotional—they tend to be creative problem solvers and excellent encouragers. They often have a large number of friends, but they can become more concerned with approval and popularity than with getting results. An “I”s greatest fear is rejection, but they thrive when it comes to motivating others. Their positive sense of humor helps them negotiate conflicts. Though they can be inattentive to details and poor listeners, they can be great peacemakers and effective teammates when they control their feelings and minimize their urge to entertain and be the center of attention. They value lots of human touch and connection

S

“S”s are steady and more reserved. Because they are stable and predictable, they do not like change, and they thrive in secure, non-threatening environments. They are often friendly and understanding as well as good listeners and loyal workers who are happy doing the same job consistently. With an incredible ability to forgive, reliable and dependable “S”s tend to make the best friends. Their greatest fear, however, is loss of security, and their possible weaknesses naturally include not only resistance to change, but also difficulty adjusting to it. They can also be too sensitive to criticism and unable to establish priorities. In order to avoid be taken advantage of, “S”s need to be stronger and learn how to say “no.” They also like to avoid the limelight, but when given an opportunity to genuinely help others, they will gladly rise to the occasion. They feel most valued when they have truly helped someone.

C

“C”s are compliant and analytical. Careful and logical lines of thinking drive them forward, and accuracy is a top priority. They hold high standards and value systematic approaches to problem solving. Though they thrive when given opportunities to find solutions, they tend to ignore the feelings of others and can often be critical and downright crabby. Verbalizing feelings is difficult for them, but when they are not bogged down in details and have clear-cut boundaries, they can be big assets to the team by providing calculated “reality checks”. The “C”s biggest fear is criticism, and their need for perfectionism is often a weakness, as is their tendency to give in when in the midst of an argument. However, they are thorough in all activities and can bring a conscientious, even-tempered element to the team that will provide solid grounding. They value being correct the most.

**D/I**

“D/I”s are curious concluders who place emphasis on the bottom line and work hard to reach their goals. They are more determined than they are inspirational, yet their high expectations and standards for themselves and those around them typically causes them to make quite an impact, motivating others to follow them. They have an array of interests and can become distracted by taking on too many projects. They often need to focus, prioritize, and simply slow down. Because “D/I”s thrive on activity and forward motion, they like to accomplish tasks through a large number of people.

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**I/D**

“I/D”s are persuaders who are outgoing and energetic. They enjoy large groups and use their power of influence to attain respect and convince people to follow their lead. Sometimes they can be viewed as fidgety and nervous, but it comes from their need to be a part of challenges that have variety, freedom, and mobility. “I/D”s could benefit from learning to look before they leap and spending more time being studious and still. They make inspiring leaders and know how to get results from and through people.

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**S/D**

“S/D”s are quiet leaders who can be counted on to get the job done. They perform better in small groups and do not enjoy speaking in front of crowds. Though they can be soft- and hard-hearted at the same time, they enjoy close relationships with people, being careful not to dominate them. Challenges motivate them, especially ones that allow them to take a systematic approach. Because this personality style tends to be determined, persevering through time and struggles, they benefit from encouragement and positive relationships.

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**C/D**

“C/D”s are cautious and determined designers who are consistently task-oriented and very aware of problems. Sometimes viewed as insensitive, they do care about individual people but have a difficult time showing it. They often feel they are the only ones who can do the job the way it needs to be done, but because of their administrative skills, they are able to bring plans for change and improvements to fruition. “C/D”s have a tendency to be serious and could benefit from being more optimistic and enthusiastic. Despite their natural drive to achieve, they should concentrate on developing healthy relationships and simply loving people.

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**D/S**

“D/S”s are attainers and achievers with an ability to persevere. They are more active than passive, but they possess a kind of calm sensitivity and steadiness that makes them good leaders. They seem to be people oriented but can easily be dominant and decisive when it comes to tasks and project planning. They strive to accomplish goals with fierce determination that comes from strong internal drive, but they could benefit from contemplative and conservative thinking as well as spending more time focusing on relationships.

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**D/C**

“D/C”s are challengers and can either be determined students or defiant critics. Being in charge is important to them, yet they care little about what others think as long as they get the job done. They have a great deal of foresight and examine every avenue to find the best solution; they prefer to work alone. Though they fear failure and the lack of influence, they are motivated by challenges and can often be excellent administrators. They can benefit from learning to relax and paying more attention to people.

I/S

“I/S”s are influential counselors who love people, and it’s no surprise that people love them. They live to please and serve, and they tend to be good listeners. Looking good and encouraging others is important to them, as is following through and being obedient. They often lack in the area of organization and can be more concerned with the people involved than they are with the task at hand. However, they can be center stage or behind the scenes with equal effectiveness, and they shine when it comes to influencing and helping others.

I/C

“I/C”s are inspiring yet cautious assessors who are excellent communicators through the combination of concerned awareness and appreciation of people. They excel in determining ways to improve production. They tend to be impatient and critical, and they can also be overly persuasive and too consumed by the desire to win. “I/C”s like to work inside the box, and they could benefit from trying new things and caring less about what others think. This personality type often possesses a gift for teaching; they are generally dependable when it comes to paying attention to details and getting the job done.

S/I

“S/I”s are inspirational counselors who exhibit warmth and sensitivity. Tolerant and forgiving, they have many friends because they accept and represent others well. Their social nature and desire to be likable and flexible makes them inclined to be overly tolerant and non-confrontational. “S/I”s will benefit from being more task-oriented and paying more attention to detail. Kind and considerate, they include others and inspire them to follow. Words of affirmation go a long way with this personality type, and with the right motivation, they can be excellent team players.

S/C

“S/C”s are diplomatic and steady, as well as detail-oriented. Stable and contemplative, they like to weigh the evidence and discover the facts to come to a logical conclusion. More deliberate, they prefer to take their time, especially when the decision involves others. Possible weaknesses include being highly sensitive and unable to handle criticism, and they also need to be aware of the way they treat others. Operating best in precise and cause-worthy projects, the “S/C” can be a peacemaker; this makes them a loyal team member and friend.

C/I

“C/I”s pay attention to the details. They tend to impress others by doing things right and stabilizing situations. Not considered aggressive or pushy, they enjoy both large and small crowds. Though they work well with people, they are sometimes too sensitive to what others think about them and their work. They could benefit from being more assertive and self-motivated. Often excellent judges of character, they easily trust those who meet their standards. They are moved by genuine and enthusiastic approval as well as concise and logical explanations.

C/S

“C/S”s are systematic and stable. They tend to do one thing at a time—and do it right. Reserved and cautious, they would rather work behind the scenes to stay on track; however, they seldom take risks or try new things and naturally dislike sudden changes in their environments. Precisionists to the letter, they painstakingly require accuracy and fear criticism, which they equate to failure. Diligent workers, their motivation comes from serving others.

# PERSONAL GROWTH TIPS

## D

DOMINANT, DIRECT, TASK ORIENTED, DECISIVE, ORGANIZED, OUTGOING, OUTSPOKEN

- Strive to listen to other people more attentively.
- Try to be less controlling and domineering.
- Develop a greater appreciation for the opinions, feelings and desires of others.
- Put more energy into personal relationships.
- Show your support for the other team members.

## I

INFLUENTIAL, WITTY, EASYGOING, OUTGOING, PEOPLE INTERESTED/ORIENTED

- Influential, Witty, Easygoing, Outgoing, People Interested/Oriented
- Remember to help with tasks more.
- Exercise control over your actions, words and emotions.
- Focus more on details and facts.
- Remember to slow down your pace for other people.
- Talk less; listen more.

## S

STEADY, STABLE, ANALYTICAL, PEOPLE ORIENTED, INTROVERTED

- Consider how change is healthy. Try to change more willingly.
- Be more direct in your interactions.
- Focus on overall goals of your family or group rather than specific procedures.
- Deal with confrontation constructively.
- Develop more flexibility.
- Try to show more initiative.

## C

COMPLIANT, COMPETENT, TASK ORIENTED, GOAL ORIENTED, INTROVERTED

- Concentrate on doing the right things - not just doing things right.
- Be less critical of others' ideas and methods.
- Respond more quickly to accomplish others' goals.
- Strive to build relationships with other people and family members.
- Be more decisive.
- Focus less on facts and more on people.



# DISCOVER YOUR SPIRITUAL GIFTS

A spiritual gift is a God-given ability, distributed to individual Christians by the Holy Spirit that allows him/or her to work through their lives to help the church execute its mission on earth. Every believer has a spiritual gift, although a spiritual gift is not a mark of maturity in Christ. Christ-like maturity is primarily indicated by the manifestation of the Fruit of the Spirit, not by the presence of spiritual gifts.

**“Now about spiritual gifts, brothers, I do not want you to be ignorant.” 1 Corinthians 12:1**

**“But the fruit of the Spirit is love, joy, peace, forbearance, kindness, goodness, faithfulness, gentleness and self-control. Against such things there is no law. “ Galatians 5:22-23 (NIV)**

**“There are different kinds of working, but in all of them and in everyone it is the same God at work. Now to each one the manifestation of the Spirit is given for the common good.” 1 Corinthians 12:6-7 (NIV)**

## SPIRITUAL GIFTS ARE NOT...

- **Natural Aptitudes, Strengths or Abilities**

We all have natural abilities that we've learned from those around us regardless of Christian faith. Many times our natural abilities and strengths are redeemed by the Lord to become spiritual gifts.

- **Character Traits**

We are all called to have character and our gifts should produce the nature of Jesus Christ in each person. A person should not say he has the “gift of peace” when we are all encouraged to develop that characteristic. Spiritual gifts offer opportunities for us to exemplify Christ.

- **Titles or Positions**

Spiritual gifts often lead to titles or positions but a person may have the gift without the role or the role without the gift. Regardless, we should serve whenever we are given the opportunity. Working in the area of your gifting will allow you to “be” the person that God has called you to be rather than just “doing” good things.

- **Self-Promoting**

Spiritual gifts are endowments given by God to His people for accomplishing His purpose on the earth. Spiritual gifts are given for the glory of God.

**“Follow the way of love and eagerly desire spiritual gifts... try to excel in gifts that build up the church.” 1 Corinthians 14:1**

# HOW DO I RECEIVE SPIRITUAL GIFTS?

- **Accept Jesus Christ as Lord of your life.**
- **Acquire faith and truth in the area of spiritual gifts.**
- **Apply yourself to learning about spiritual gifts.**
- **Ask for the Lord to give you spiritual gifts.**

“Then Jesus said to the centurion, “Go! It will be done just as you believed it would.” And his servant was healed at that very hour.”  
Matthew 8:13

## SPIRITUAL GIFT(S) ASSESSMENT

Are you ready to discover your spiritual gifts? We have compiled a “spiritual gifts test” to help you discovery which gifts you are strongest in to help guide you in to what God has called you to do in the body of Christ!

Simply answer each Spiritual Gift Question with: 1 (Almost Never), 2 (Seldom), 3 (Sometimes), 4 (Frequently), or 5 (Almost Always).

Write these numbers on the Spiritual Gift Ratings page with the corresponding blanks, add up the blanks across each row, and once you are finished, see which letters (A-X) you scored the highest.

These letters (A-X) have the spiritual gift names on the pages following the test so you can discover your strongest gifts!

Write down the gift names corresponding to each letter of your top 2 strongest gifts.

#	
1	I like organizing services and events
2	I enjoy starting new churches.
3	Working with my hands is fun for me.
4	I can tell when someone is insincere.
5	I pray for the lost daily.
6	Encouraging others is a high priority in my life.
7	Believing God for our daily needs is important to me
8	Influencing others for the kingdom of God through finances is extremely important to me.
9	I look for opportunities to pray for the sick.
10	I enjoy doing the little things that others do not.
11	Having people over to my house is something I do often.
12	Spending hours in prayer for other people is very enjoyable to me.
13	Education is very important to me.
14	I tend to motivate others to get involved
15	My heart hurts when I see others hurting.
16	I believe God will use me to enact His miracles.
17	I enjoy sharing the gospel with other people groups and nationalities.
18	I've devoted considerable time to mastering my voice and or instrument.
19	Caring for the hurting is paramount in my eyes.
20	The willful sin of others really aggravates me.
21	I enjoy serving behind the scenes.
22	I like creating outlines of the Bible.
23	God has used me to interpret a heavenly language.
24	I enjoy the book of Proverbs more than any other book in the Bible
25	I am passionate about managing details.
26	I prefer to pioneer new ministry projects
27	I consider myself a craftsman or craftswoman
28	I sense when situations are spiritually unhealthy.
29	I am greatly concerned about seeing the lost saved
30	I try to come across loving and caring.
31	Asking God for a list of big things is exciting to me
32	I find ways to give offerings above my tithe.
33	I believe miraculous healing is for this day and age.
34	Helping others is one of my highest achievements.
35	Creating a warm and welcoming home is important to me.

#	
36	I am burdened to pray for situations in the world
37	People seek me out to learn more about the Kingdom of God.
38	I prefer to take the lead whenever necessary.
39	I'm very sensitive to sad stories.
40	Miracles often happen when I'm nearby.
41	Living in another country to benefit the gospel is exciting to me.
42	I desire to serve the church through worship.
43	I enjoy connecting, caring for, and coaching others.
44	Confronting someone with sin in their life is not hard.
45	It bothers me when people sit around and do nothing.
46	I share Biblical truth with others in hopes of their personal growth.
47	I pray in tongues daily.
48	When I study scripture God gives me unique insights.
49	Creating a task list is easy and enjoyable for me.
50	I am attracted to ministries that start new churches.
51	Building something with my hands is very rewarding to me
52	I can pinpoint issues or problems before others.
53	I enjoy sharing the gospel with a total stranger.
54	I look for ways to be an encouragement to others.
55	I trust that God has my back in every situation.
56	Making more money means that I can give more.
57	God has used me to bring healing to the sick.
58	Being a part of the process is fulfilling to me.
59	I tend to make total strangers feel at home.
60	People often describe me as a prayer warrior.
61	I enjoy knowing biblical details and helping others to understand.
62	I delegate responsibilities to accomplish tasks
63	I am motivated to help those who are less fortunate.
64	I have a constant hunger to see God's power.
65	I focus a lot on reaching the world for Christ
66	I gain my deepest satisfaction through leading others in vocal or instrumental worship
67	I enjoy walking with someone in times of difficulty.
68	I enjoy hearing passionate and clear preaching of the truth
69	I like to do small things that others pass over.
70	I prefer to teach the Bible topically rather than verse by verse.
71	Praying in the Spirit is encouraging and important to me.
72	When faced with difficulty I tend to make wise decisions and choices.

1 ALMOST NEVER

2 SELDOM

3 SOMETIMES

4 FREQUENTLY

5 ALMOST ALWAYS

1. _____	25. _____	49. _____	TOTAL _____	A. ADMINISTRATION
2. _____	26. _____	50. _____	TOTAL _____	B. APOSTLESHIP
3. _____	27. _____	51. _____	TOTAL _____	C. CRAFTMANSHIP
4. _____	28. _____	52. _____	TOTAL _____	D. DISCERNMENT
5. _____	29. _____	53. _____	TOTAL _____	E. EVANGELISM
6. _____	30. _____	54. _____	TOTAL _____	F. EXHORTATION
7. _____	31. _____	55. _____	TOTAL _____	G. FAITH
8. _____	32. _____	56. _____	TOTAL _____	H. GIVING
9. _____	33. _____	57. _____	TOTAL _____	I. HEALING
10. _____	34. _____	58. _____	TOTAL _____	J. HELPS
11. _____	35. _____	59. _____	TOTAL _____	K. HOSPITALITY
12. _____	36. _____	60. _____	TOTAL _____	L. INTERCESSION
13. _____	37. _____	61. _____	TOTAL _____	M. KNOWLEDGE
14. _____	38. _____	62. _____	TOTAL _____	N. LEADERSHIP
15. _____	39. _____	63. _____	TOTAL _____	O. MERCY
16. _____	40. _____	64. _____	TOTAL _____	P. MIRACLES
17. _____	41. _____	65. _____	TOTAL _____	Q. MISSIONARY
18. _____	42. _____	66. _____	TOTAL _____	R. MUSIC/WORSHIP
19. _____	43. _____	67. _____	TOTAL _____	S. PASTOR/SHEPHERD
20. _____	44. _____	68. _____	TOTAL _____	T. PROPHECY
21. _____	45. _____	69. _____	TOTAL _____	U. SERVICE
22. _____	46. _____	70. _____	TOTAL _____	V. TEACHING
23. _____	47. _____	71. _____	TOTAL _____	W. TONGUES (AND INTERPRETATION)
24. _____	48. _____	72. _____	TOTAL _____	X. WISDOM

# GIFT DEFINITIONS AND SCRIPTURE REFERENCES

The following contains definitions of the Spiritual gifts. While not meant to be dogmatic or final, these definitions and supporting scriptures do correspond to characteristics of the gifts as expressed in the Gifts Assessment.

## A. ADMINISTRATION

The gift of administration is the divine strength or ability to organize multiple tasks and groups of people to accomplish these tasks.

**Luke 14:28-30, Acts 6:1-7, 1 Corinthians 12:28**

## B. APOSTLESHIP

The gift of apostleship is the divine strength or ability to pioneer new churches and ministries through planting, overseeing, and training.

**Acts 15:22-35, 1 Corinthians 12:28, 2 Corinthians 12:12, Galatians 2:7-10, Ephesians 4:11-14**

## C. CRAFTSMANSHIP

The gift of craftsmanship is the divine strength or ability to plan, build, and work with your hands in construction environments to accomplish multiple ministry applications.

**Exodus 30:22, 31:3-11, 2 Chronicles 34:9-13, Acts 18:2-3**

## D. DISCERNMENT

The gift of discernment is the divine strength or ability to spiritually identify falsehood and to distinguish between right and wrong motives and situations.

**Matthew 16:21-23, Acts 5:1-11, 16:16-18, 1 Corinthians 12:10, 1 John 4:1-6**

## E. EVANGELISM

The gift of evangelism is the divine strength or ability to help non-Christians take the necessary steps to becoming a born-again Christian.

**Acts 8:5-6, 8:26-40, 14:21, 21:8, Ephesians 4:11-14**

## F. EXHORTATION

The gift of exhortation is the divine strength or ability to encourage others through the written or spoken word and Biblical truth.

**Acts 14:22, Romans 12:8, 1 Timothy 4:13, Hebrews 10:24-25**

## G. FAITH

The gift of faith is the divine strength or ability to believe in God for unseen supernatural results in every arena of life.

**Acts 11:22-24, Romans 4:18-21, 1 Corinthians 12:9, Hebrews 11**

## H. GIVING

The gift of giving is the divine strength or ability to produce wealth and to give by tithes and offerings for the purpose of advancing the Kingdom of God on earth.

**Mark 12:41-44, Romans 12:8, 2 Corinthians 8:1-7, 9:2-7**

## I. HEALING

The gift of healing is the divine strength or ability to act as an intermediary in faith, prayer, and by the laying-on of hands for the healing of physical and mental illnesses

**Acts 3:1-10, 9:32-35, 28:7-10, 1 Corinthians 12:9, 28**

## J. HELPS

The gift of helps is the divine strength or ability to work in a supportive role for the accomplishment of tasks in Christian ministry.

**Mark 15:40-41, Acts 9:36, Romans 16:1-2, 1 Corinthians 12:28**

## K. HOSPITALITY

The gift of hospitality is the divine strength or ability to create warm, welcoming environments for others in places such as your home, office, or church.

**Acts 16:14-15, Romans 12:13, 16:23, Hebrews 13:1-2, 1 Peter 4:9**

## L. INTERCESSION

The gift of intercession is the divine strength or ability to stand in the gap in prayer for someone, something, or someplace, believing for profound results.

**Hebrews 7:25, Colossians 1:9-12, 4:12-13, James 5:14-16**

## M. KNOWLEDGE

The gift of knowledge is the divine strength or ability to understand and to bring clarity to situations and circumstances often accompanied by a word from God.

**Acts 5:1-11, 1 Corinthians 12:8, Colossians 2:2-3**

## N. LEADERSHIP

The gift of leadership is the divine strength or ability to influence people at their level while directing and focusing them on the big picture, vision, or idea.

**Romans 12:8, 1 Timothy 3:1-13, 5:17, Hebrews 13:17**

## O. MERCY

The gift of mercy is the divine strength or ability to feel empathy and to care for those who are hurting in any way.

**Matthew 9:35-36, Mark 9:41, Romans 12:8, 1 Thessalonians 5:14**

## P. MIRACLES

The gift of miracles is the divine strength or ability to alter the natural outcomes of life in a supernatural way through prayer, faith, and divine direction.

**Acts 9:36-42, 19:11-12, 20:7-12, Romans 15:18-19, 1 Corinthians 12:10, 28**

## Q. MISSIONARY

The gift of missions is the divine strength or ability to reach others outside of your culture and nationality, while in most cases living in that culture or nation.

**Acts 8:4, 13:2-3, 22:21, Romans 10:15**

## R. MUSIC/WORSHIP

The gift of music/worship is the divine strength or ability to sing, dance, or play an instrument primarily for the purpose of helping others worship God.

**Deuteronomy 31:22, 1 Samuel 16:16, 1 Chronicles 16:41-42, 2 Chronicles 5:12-13, 34:12, Psalm 150**

## S. PASTOR/SHEPHERD

The gift of pastor/shepherd is the divine strength or ability to care for the personal needs of others by nurturing and mending life issues.

**Acts 2:37-40, 7:51-53, 26:24-29, 1 Corinthians 14:1-4, 1 Thessalonians 1:5**

## T. PROPHECY

The gift of prophecy is the divine strength or ability to boldly speak and bring clarity to scriptural and doctrinal truth, in some cases foretelling God's plan.

**Hebrews 7:25, Colossians 1:9-12, 4:12-13, James 5:14-16**

## U. SERVICE

The gift of serving is the divine strength or ability to do small or great tasks in working for the overall good of the body of Christ.

**Acts 6:1-7, Romans 12:7, Galatians 6:10, 1 Timothy 1:16-18, Titus 3:14**

## V. TEACHING

The gift of teaching is the divine strength or ability to study and learn from the Scriptures primarily to bring understanding and depth to other Christians.

**Acts 18:24-28, 20:20-21, 1 Corinthians 12:28, Ephesians 4:11-14**

## W. TONGUES (AND INTERPRETATION)

The gift of tongues is the divine strength or ability to pray in a heavenly language to encourage your spirit and to commune with God. The gift of tongues is often accompanied by interpretation and should be used appropriately.

**Acts 2:1-13, 1 Corinthians 12:10, 14:1-14**

## X. WISDOM

The gift of wisdom is the divine strength or ability to apply the truths of Scripture in a practical way, producing the fruitful outcome and character of Jesus Christ.

**Acts 6:3,10, 1 Corinthians 2:6-13, 12:8**

# WHEN WE SERVE IN THIS HOUSE, WE ARE CALLED TO...

### • CONNECT WITH PEOPLE

**People matter to God, so they matter to us.**

“Do nothing out of selfish ambition or vain conceit. Rather, in humility value others above yourselves, not looking to your own interests but each of you to the interests of the others.” **Philippians 2:3-4**

### • BUILD RELATIONSHIPS

**Real Life change happens... real leaders are developed... when we take a step towards intentional relationships.**

“I thank my God every time I remember you. In all my prayers for all of you, I always pray with joy because of your partnership in the gospel from the first day until now.” **Philippians 1:3-5**

### • EMPOWER EACH OTHER

**We are a people of purpose, working together on purpose**

“He is the one we proclaim, admonishing and teaching everyone with all wisdom, so that we may present everyone fully mature in Christ.” **Colossians 1:28**

### • CELEBRATE LIFE CHANGE AND SPIRITUAL GROWTH

**There is nothing more powerful than a life changed by Christ.**

“In the same way, I tell you, there is rejoicing in the presence of the angels of God over one sinner who repents.” **Philippians 4:8-9, 13**

# PUTTING IT ALL TOGETHER

Now that you have discovered your spiritual gifts, it's time to come alive in what has been deposited in you! God has placed special gifts/abilities in us to see His church become all it can be to make His name great; we encourage all to partner with us and become empowered.

**“Therefore, since we are surrounded by such a great cloud of witnesses, let us throw off everything that hinders and the sin that so easily entangles, and let us run with perseverance the race marked out for us. Let us fix our eyes on Jesus, the author and perfecter of our faith.” Hebrews 12:1-2**

## BECOME EMPOWERED THROUGH YOUR GIFTS

### HOST TEAM

Greeters, Guest Connections, Parking, Offering, Communion, Media, Sound

Our Host Team does just that; they HOST the worship gathering every weekend. This team loves people and makes them feel at home here at Relentless. They welcome everyone with a smile, encouragement and provide any helpful information that anyone may ask about. They help by passing out worship guides, assist in parking, help guests fill out connect cards, help host tithe/offering time, serve communion, and serve in the media/sound area in videos, lyrics, and more!

### WORSHIP TEAM

Band & Vocals

Our Worship Team prepares the way for this house to enter in to the presence of our living God through praise and worship in all of our worship gatherings

### ADMIN TEAM

Scheduling, Follow-Up, Organizing Prayer Requests, Mail, Etc.

Our Admin team utilizes their gifts of administration and organization to serve alongside Relentless leaders to seamlessly transition new volunteers into serving. This team also brings a personal touch to our guest follow up; encouraging them to join us again, and providing resources/information to help them in their walk with God and in connecting with this house! This team also organizes prayer requests and more to setup other teams for success!

## **FACILITIES TEAM**

Cleaning, Re-Stocking, Grounds, Facilities Care, Etc.

Our Facilities Team takes care of making sure all of our environments are safe, clean and ready for our family to come together with no distractions so we can focus on seeking God together!

## **CREATIVE TEAM**

Design, Video, Social Media, Arts, Photography

Our Creative Team serves this house through making sure everything we do creatively has a unified flow and order. Through graphic design, branding, video, photography, and more, we want to raise up people in their gifts in these areas so God gets glory and not ourselves. We want to creatively give testimony to all He is doing in the life of this house!

## **PRAYER TEAM**

Altar, Prayer, Intercession

This team covers this house in many different areas in prayer, preparing the way for the Lord. The prayer team diligently prays over the prayer requests that come in to this house week to week, prays over the leadership of this house, intercedes over the worship gatherings, and also assists in praying over people that respond to altar calls during the worship gatherings!

## **rKIDZ TEAM**

Check-In, Birth-3yrs, PreK-5th Grade

This team creates age-specific environments where children are consistently exposed to the real love of Jesus. They intentionally invest in the lives of our children through worship, videos, skits, small groups, games, bible stories, crafts, and more. When you serve in rKidz you can serve in any worship gathering that works best for you, in which every age group you feel comfortable leading in!

**IF THERE IS A TEAM YOU'D LIKE TO BECOME EMPOWERED IN, PLEASE LET US KNOW BY TALKING TO ONE OF OUR HOSTS IN THE WORSHIP GATHERINGS, FILLING OUT A CONNECT CARD, EMAILING US AT [CONTACT@RELENTLESSCHURHSAV.COM](mailto:CONTACT@RELENTLESSCHURHSAV.COM) OR SPEAKING TO ONE OF OUR LEADERS AT ANY OF OUR GATHERINGS!**

**WE CAN'T WAIT TO  
SEE YOU GROW AND  
WALK IN TO ALL THAT  
GOD HAS CALLED  
YOU TO BE!**